

CORE STAFF

NAME:	David Heisler
NATIONALITY:	British
DATE OF BIRTH:	1 st July 1967
QUALIFICATIONS:	Bachelor of Science (Honours) Material Science and Engineering. Member Energy Institute. BOSIET with HUET & EBS Certificate (Valid till end of 2014)
CAREER	 David is a Director and shareholder of Appraisal & Valuation Consultants Ltd based in London. His responsibilities include business development, client relations, quotations, managing and carrying out of the valuations. He has over 25 years experience and has worked in 58 countries to date, and whilst David has specialised in the Oil, Gas & Energy sector he has also covered many other industries. He has undertaken plant and machinery valuations for many reasons
	including insurance and financial valuations, asset register reconciliation and compilation, war damage and fire/explosion damage claims, insolvency and auctions.
	David has valuation experience in refineries, petrochemical, fertiliser and chemical facilities, LNG facilities, gas processing, onshore and offshore production, offshore processing, oil and gas depots/terminals, power stations (coal, gas, diesel), water utilities, metals processing, minerals processing, mining, port facilities, pharmaceutical, food and beverage, textiles, glass manufacturing, car assembly, aviation, manufacturing (light and heavy), medical and hospitals, logistics, computer and electronics assembly, laboratories, office contents, retail facilities and buildings (corporate headquarters, residential, retail & leisure).
EMPLOYMENT	
2000 - Present	Appraisal & Valuation Consultants, London. Director.
1997 – 2000	Crawford and Company, London. Valuation Engineer.
1989 - 1996:	Edward Rushton Son & Kenyon, London. Valuer, Petroleum & Energy Department.
PROFESSIONAL EXPERIENCE	Abu Dhabi, Australia, Bahrain, Belgium, Benin, British Virgin Islands, Brunei, Bulgaria, Cayman Islands, Colombia, Denmark, Dubai, Egypt, Eire, Finland, France, FYROM, Germany, Ghana, Greece, Honduras, Hong Kong, India, Iraq, Ivory Coast, Kazakhstan, Korea, Kuwait, Libya, Malaya, Mexico, Morocco, Mozambique, Myanmar, Netherlands, Nigeria, Norway, Oman, Pakistan, Portugal, Qatar, Russia, Sabah, Sarawak, Saudi Arabia, Singapore, South Africa, Sudan, Sweden, Tanzania, Thailand, Trinidad, Turkey, Turks & Caicos Islands, Ukraine, UK, USA, Venezuela, Vietnam.

Antony Attwell NAME: NATIONALITY: British 29th March 1970 DATE OF BIRTH: **QUALIFICATIONS:** Bachelor of Science (Honours) Process Technology and Management. Member Association of Cost Engineers. Member Energy Institute. Affiliate Member Institution of Chemical Engineers. BOSIET with HUET & EBS Certificate (Valid till end of 2014) CAREER Antony is a Director and shareholder of Appraisal & Valuation Consultants Ltd based in London. His responsibilities include business development and marketing, client relations, quotations, managing and carrying out of the valuations. He has over 22 years experience and has worked in 64 countries to date, and whilst Antony has specialised in the Oil, Gas & Energy sector he has also covered many other industries. He has undertaken plant and machinery valuations for many reasons including insurance and financial, asset register reconciliation and compilation, asset bar coding, war damage and fire/explosion damage claims and auctions. Antony has valuation experience in refineries, petrochemical, fertiliser and chemical facilities, LNG facilities, gas processing, onshore and offshore production, offshore processing, oil and gas depots/terminals, power stations (coal, gas, diesel, hydro), Electrical transmission and distribution, water utilities, metals processing, minerals processing, mining, port facilities, pharmaceutical, food and beverage, textiles, pottery and crystal works, publishing and newspapers, car assembly, agriculture, aviation, manufacturing (light and heavy), logistics, computer and electronics assembly, laboratories, office contents, retail facilities and buildings (corporate headquarters, residential, retail & leisure). **EMPLOYMENT** Appraisal & Valuation Consultants, London. 2000 – Present Director. 1996 - 2000Thomas Howell/Crawford and Company, London. Valuation Engineer. 1992 - 1996: Edward Rushton Son & Kenyon, London. Valuer, General Plant & Machinery Department. PROFESSIONAL Abu Dhabi, Albania, Australia, Austria, Bahrain, Belgium, Belize, Bermuda, British **EXPERIENCE** Virgin Islands, Brunei, Bulgaria, Cayman Islands, China, Colombia, Croatia, Cyprus, Czech Republic, Denmark, Dubai, Egypt, Finland, France, FYROM, Germany, Greece, Honduras, Hungary, Italy, Indonesia, Iraq, Jordan, Korea, Libya, Malaya, Montenegro, Morocco, Mozambique, Myanmar, Netherlands, Nigeria, Norway, Oman, Poland, Portugal, Qatar, Russia, Sabah, Sarawak, Saudi Arabia, Singapore, South Africa, Sri Lanka, Sudan, Sweden, Switzerland, Tanzania, Thailand, Trinidad,

CURRICULUM VITAE

Turkey, Turks & Caicos Islands, Ukraine, UK, USA, Vietnam.

CURRICULUM VITAE

NAME:	Richard Bentley
NATIONALITY:	British
DATE OF BIRTH:	22 nd May 1971
QUALIFICATIONS:	Level IV HNC Computer Aided Engineering ONC III & II Mechanical and Production Engineering BTEC National 1 st Certificate Mechanical Engineering BOSIET with HUET & EBS Certificate (Valid till 2013)
CAREER	Richard is an Executive Director of Appraisal & Valuation Consultants Ltd based in Manchester. Richard's responsibilities include client relations, project management, quotations and carrying out of the valuations.
	He has over 23 years experience and has worked in 42 countries to date, and whilst Richard has extensive knowledge of the Oil, Gas & Energy sector he is a specialist in "General" Industries too. He has undertaken plant and machinery valuations for many reasons including insurance and financial, asset register reconciliation and compilation, asset bar coding, fire/explosion damage claims, insolvency and auctions.
	Richard has valuation experience in refineries, petrochemical, fertiliser and chemical facilities, LNG facilities, gas processing, onshore and offshore production, offshore processing, oil and gas depots/terminals, power stations (gas), aerospace & defence, water utilities, port facilities, pharmaceutical, food and beverage, rubber, textiles, pottery and crystal works, publishing and newspapers, car assembly, agriculture, aviation, manufacturing (light and heavy), logistics, computer and electronics assembly, laboratories, education, office contents and retail facilities.
EMPLOYMENT	
2012 – Present	Appraisal & Valuation Consultants, Manchester. Executive Director.
2007-2012	Rushton International Ltd, Greater Manchester Divisional Director (Oil & Gas), previously Associate
2004-2007	SHM Smith Hodgkinson, Manchester, Senior Valuer
2002-2004	FPD Savills, Manchester, Associate
2000-2002	King Sturge, Manchester, Associate
1999-2000 1991-1999 1987-1991	Rushton International Ltd, Greater Manchester, Senior Valuer Edward Rushton Son & Kenyon, Manchester, Valuer General Plant & Machinery Department GEC Alsthom, Manchester, Apprentice (Craft & Technician)
PROFESSIONAL EXPERIENCE	Australia, Austria, Belgium, Brunei, Bulgaria, Canada, China, Colombia, Czech Republic, Egypt, France, FYROM, Germany, Greece, Hungary, Ireland, Isle of Man, Italy, Jordan, Korea, Malaya, Mexico, Montenegro, Netherlands, Nigeria, Norway, Oman, Pakistan, Qatar, Romania, Sarawak, Singapore, Spain, Sudan, Switzerland, Thailand, Trinidad, Turkey, Ukraine, UK, USA, Yemen.

Matthew Wright NAME: NATIONALITY: **British** 18th August 1984 DATE OF BIRTH: **QUALIFICATIONS:** Bachelor of Engineering (Honours) Civil & Structural Engineering Affiliate Member Chartered Institution of Civil Engineering Surveyors Graduate Member Energy Institute BOSIET with HUET & EBS Certificate (Valid till end of 2014) CAREER Matthew is a Valuation Engineer at Appraisal & Valuation Consultants Ltd based in London. His responsibilities include client relations and carrying out of the valuations. He has over 6 years experience and has worked in 36 countries to date. He has undertaken plant and machinery valuations for many reasons including insurance, financial and asset register compilation. Matthew has valuation experience in refineries, petrochemical and fertiliser facilities, LNG facilities, gas processing, onshore and offshore production, offshore processing, oil and gas depots/terminals, power stations (gas, diesel, hydro), Electrical transmission and distribution, water utilities, metals processing, telecommunications, port facilities, food and beverage, office contents, retail facilities and buildings (corporate headquarters, residential, retail & leisure). **EMPLOYMENT** 2008 - Present Appraisal & Valuation Consultants, London. Associate Director. 2007-08 Nottingham Trent University, Nottingham Administrative Assistant PROFESSIONAL Austria, Bahrain, Belgium, Belize, Bermuda, British Virgin Islands, Brunei, China, **EXPERIENCE** Costa Rica, Croatia, Egypt, FYROM, Germany, Greece, Jordan, Korea, Morocco, Myanmar, Netherlands, Nigeria, Norway, Oman, Pakistan, Qatar, Russia, Saudi Arabia, Singapore, South Africa, Sweden, Tanzania, Thailand, Trinidad, Turkey, UK, USA, Vietnam.

NAME:	Michael Cross
NATIONALITY:	British
DATE OF BIRTH:	27th June 1988
QUALIFICATIONS:	 Master of Engineering (Honours) Mechanical Engineering. Year spent in University of Toronto Project: Effects of Electrical Fields on Combustion Flames Oil and Gas Utilisation Applied Fluid Mechanics Nuclear Reactor Engineering.
CAREER	 Michael is a Valuation Engineer at Appraisal & Valuation Consultants Ltd based in London. His responsibilities include carrying out the valuations and client relations. He has worked in 8 countries to date and has undertaken plant and machinery valuations for many reasons including insurance, financial and asset register compilation. Michael has valuation experience in Onshore and offshore production, offshore processing, LNG facilities, metals processing, food and beverage, manufacturing (light), logistics, office contents and retail facilities.
EMPLOYMENT	
2011 - Present	Appraisal & Valuation Consultants, London. Trainee Valuation Engineer.
2009	Airbus UK Summer Placement
PROFESSIONAL EXPERIENCE:	Bahrain, Croatia, Dubai, Egypt, Nigeria, Qatar, Saudi Arabia, United Kingdom

NAME:	Hamish Thomas
NATIONALITY:	British
DATE OF BIRTH:	25th March 1991
QUALIFICATIONS:	 Bachelor of Engineering (Honours) Mechanical Engineering. Engineering Systems Dynamics Thermodynamics Fluid Mechanics Mechanics of Materials Control and Instrumentation
CAREER	 Hamish is a Valuation Engineer at Appraisal & Valuation Consultants Ltd based in London. His responsibilities include carrying out the valuations. He has worked in 6 countries to date and has undertaken plant and machinery valuations for insurance purposes. Hamish has valuation experience in refineries, petrochemical and chemical facilities, gas processing, oil and gas depots/terminals.
EMPLOYMENT	
2013 - Present	Appraisal & Valuation Consultants, London. Trainee Valuation Engineer.
PROFESSIONAL EXPERIENCE:	Belgium, Germany, Oman, Thailand, Turkey, United Kingdom

Keith Featherstone NAME: NATIONALITY: British 5th December 1944 DATE OF BIRTH: **QUALIFICATIONS:** Higher National Diploma (Mechanical Engineering). Incorporated Engineer. Member Institution of Plant Engineers. Member Association of Cost Engineers. Member Energy Institute. Keith has written articles on valuations, some of which were translated into Arabic and Russian. He has also lectured on valuations at the University of Westminster, and has presented papers at conferences in Kuala Lumpur, Abu Dhabi and Bahrain. CAREER Keith is a Consultant Valuation Engineer at Appraisal & Valuation Consultants Ltd based in London. He has over 40 years experience and has worked in 48 countries to date, and whilst Keith has specialised in the Oil, Gas & Energy sector he has also covered many other industries. He has undertaken plant and machinery valuations for various reasons including insurance and financial, asset register reconciliation and compilation, war damage and fire/explosion damage claims. Keith has valuation experience in refineries, petrochemical, fertiliser and chemical facilities, LNG facilities, onshore and offshore production, offshore processing, power stations (coal, gas, diesel), metals processing, minerals processing, mining, port facilities, pharmaceutical, pulp and paper, food and beverage, textiles, manufacturing (light and heavy), logistics, computer and electronics assembly, medical and hospitals, laboratories and office contents. EMPLOYMENT: Appraisal & Valuation Consultants, London. 2000 - Present Consultant Valuation Engineer, ex-Managing Director (2005-2007). 1997 - 2000Crawford and Company, London. Operations Director of Group's Valuation Division. 1988 - 1996: Edward Rushton Son & Kenyon, London. Director, Petroleum and Energy Division. 1971 - 1988: Toplis & Harding & Partners/Toplis & Harding Technical. Associate Partner, then Director. PROFESSIONAL Abu Dhabi, Algeria, Argentina, Australia, Bahrain, Belgium, Bermuda, British Virgin Islands, Brunei, Cayman Islands, China, Dubai, Egypt, Finland, France, Gibraltar, **EXPERIENCE**: Greece, Hong Kong, Hungary, Indonesia, Kazakhstan, Korea, Kuwait, Libya, Malta, Mexico, Netherlands, New Zealand, Nigeria, Norway, Oman, Peru, Philippines, Portugal, Qatar, Russia, Saudi Arabia, Slovak Republic, Singapore, South Africa, Sri Lanka, Syria, Thailand, Trinidad, UK, USA, Venezuela.

Roy Hemming NAME: NATIONALITY: British 24th April 1943 DATE OF BIRTH: **QUALIFICATIONS:** Higher National Certificate – Mechanical Engineering, with Design Engineering Endorsement. Higher National Certificate – Production Engineering CAREER Roy is a Consultant Valuation Engineer at Appraisal & Valuation Consultants Ltd based in London. He has over 40 years experience and has worked in 61 countries to date, and whilst Roy has specialised in Oil, Gas & Energy Industries he has also covered many other industries. He has undertaken plant and machinery valuations for various reasons including insurance and financial, asset register reconciliation and compilation, war damage and fire/explosion damage claims. Roy has valuation experience in refineries, petrochemical, fertiliser and chemical facilities, LNG facilities, onshore and offshore production, offshore processing, power stations (coal, gas, diesel), water utilities, metals processing, port facilities, pulp and paper, glass manufacturing, food and beverage, textiles, manufacturing (light and heavy), medical and hospitals, logistics and office contents. **EMPLOYMENT:** Appraisal & Valuation Consultants, London. 2000 - Present Consultant Valuation Engineer, ex-Managing Director (2000-2005). 1997 - 2000Crawford and Company, London. Managing Director of Group's Valuation Division. 1988 - 1996: Edward Rushton Son & Kenyon, London. General Manager, Plant & Machinery Valuations (Former Partner). 1971 - 1988: Toplis & Harding & Partners/Toplis & Harding Technical. Partner through to Managing Director. PROFESSIONAL Abu Dhabi, Albania, Antigua, Australia, Azerbaijan, Azores, Bahrain, Belgium, British Virgin Islands, Colombia, Croatia, Cyprus, Dominica, Dominican Republic, EXPERIENCE: Dubai, Eire, Egypt, Ethiopia, Finland, France, Georgia, Greece, Indonesia, Italy, Iran, Kazakhstan, Korea, Kuwait, Kyrgyzstan, Laos, Libya, Malaya, Malta, Mexico, Montenegro, Netherlands, New Zealand, Nigeria, Norway, Oman, Pakistan, Papua New Guinea, Peru, Philippines, Portugal, Qatar, Ras al Khaimer, Russia, Sarawak, Saudi Arabia, Sharjah, Singapore, South Africa, Sweden, Thailand, Trinidad, Turkey, Ukraine, UK, USA, Venezuela.

NAME:	Roy Bartley
NATIONALITY:	British
DATE OF BIRTH:	15 th June 1940
QUALIFICATIONS:	Fellow Association of Cost Engineers. Former Affiliate Member Institution of Civil Engineers.
CAREER	Roy is a Consultant Valuation Engineer at Appraisal & Valuation Consultants Ltd based in London.
	He has over 35 years experience and has worked in 39 countries to date, and whilst Roy has specialised in the Oil, Gas & Energy sector he has also covered many other industries. He has undertaken plant and machinery valuations for various reasons including insurance and financial, asset register reconciliation and compilation, war damage and fire/explosion damage claims.
	Roy has valuation experience in refineries, petrochemical, fertiliser and chemical facilities, LNG facilities, onshore and offshore production, offshore processing, power stations (coal, gas, diesel), water utilities, metals processing, port facilities, pulp and paper, food and beverage, textiles, manufacturing (light and heavy), logistics, laboratories and office contents.
EMPLOYMENT:	
2000 – Present	Appraisal & Valuation Consultants, London. Consultant Valuation Engineer,.
1997 – 2000	Crawford and Company, London. Manager of Group's Valuation Division.
1988 - 1996:	Edward Rushton Son & Kenyon, London. Associate Director, responsible for costing system design.
1979 - 1988:	Appraisal & Valuation Consultants Ltd, London. Toplis & Harding & Partners/Toplis & Harding Technical. Valuation Engineer through to Manager, responsible for computerised systems.
PROFESSIONAL EXPERIENCE:	Abu Dhabi, Algeria, Antigua, Australia, Bahrain, Belgium, Bulgaria, Colombia, Costa Rica, Croatia, Dubai, Ecuador, Egypt, Finland, Germany, Greece, Jamaica, Korea, Kuwait, Kyrgyzstan, Libya, Malaya, Netherlands, New Zealand, Oman, Philippines, Poland, Portugal, Qatar, Sarawak, Saudi Arabia, Sweden, Switzerland, Thailand, Trinidad, Turkey, UK, USA, Venezuela.